

# AMANDA BAYER

Franklin and Betty Barr Professor of Economics  
Swarthmore College  
Swarthmore, PA 19081  
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## POSITIONS HELD

Franklin and Betty Barr Professor of Economics, 2020-present; Department Chair, 2021-present  
Professor, 2014-2020; Associate Professor, 1999-2014; Assistant Professor, 1992-1999  
Chair, Advisory Committee on Physical Education and Athletics, Swarthmore College, 2002-2007;  
Faculty Athletics Representative to the NCAA, 2004-2007  
Chair, Peace and Conflict Studies program, Swarthmore College, 2000-2004  
Visiting Senior Adviser, Board of Governors of the Federal Reserve System, Division of Research and Statistics,  
2015-present  
Lecturer, Department of Economics, Yale University, 1991  
Economist, Board of Governors of the Federal Reserve System, Division of Research and Statistics, Banking  
Section, 1984-1986; Research Assistant, Econometrics Section, 1981-1984

## EDUCATION

Yale University, New Haven, CT, Ph.D. in Economics  
Yale University, New Haven, CT, M.Phil., M.A.  
Williams College, Williamstown, MA, B.A., *cum laude*, in Economics and Psychology

## HONORS, APPOINTMENTS, AND AWARDS

Executive Committee of the American Economic Association, 2022-present; Committee on Editorial Appointments  
(chair 2024)  
American Economic Association Committee on Equity, Diversity, and Professional Conduct, 2018-2024  
American Economic Association Task Force on Best Practices for Professional Conduct in Economics (chair), 2019-  
2023  
American Economic Association Committee on the Status of Minority Groups in the Economics Profession, 2016-  
2023  
American Economic Association Ad Hoc Committee on Professional Climate in Economics, 2018  
National Academy of Sciences Committee on Graduate Training in the Social and Behavioral Sciences, 2017  
Board of Experts, Undergraduate Women in Economics Challenge, National Bureau of Economic Research and  
Alfred P. Sloan Foundation, 2014-present  
Measuring College Learning in Economics, Social Science Research Council, 2014-2016  
Chair of the Curriculum Design and Assessment Committee for Advanced Placement Microeconomics, College  
Board, 2014-2016  
Alliance to Advance Liberal Arts Colleges Faculty Workshop Grant, with Fernando Lozano, 2015, 2017  
Mellon Tri-College Faculty Brainstorming Grant, with Anne E. Preston, 2014-2015  
Co-chair of the National Summit on Diversity in the Economics Profession, Board of Governors of the Federal  
Reserve System, 2014  
Pedagogy Grant for Promoting Excellence, Consortium on High Achievement and Success, 2011-2012  
WWC Certification, for expertise in randomized controlled trials and quasi-experimental design studies, U.S.  
Department of Education, 2011  
Swarthmore College Faculty Research Grants, various  
Mellon Tri-College Faculty Forum Grant, 2009-2010  
Lindback Distinguished Teaching Award, 2003-2004  
Eugene M. Lang Faculty Fellowship, 1995-1996  
Alfred P. Sloan Foundation Fellowship, 1989-1990  
Richard J. Bernhard Fellowship, 1988-1989  
Yale University Fellowships, 1986-1987, 1987-1988  
Phi Beta Kappa

## PUBLICATIONS AND REPORTS

“Diversifying Economic Quality: What Can Div.E.Q. Do for You?” with Gabrielle Cosey, *The Minority Report*, 2023. *Diversifying Economic Quality*, American Economic Association Committee on the Status of Minority Groups in the Economics Profession, 2<sup>nd</sup> ed., 2021 (first published in 2011). Available at <http://www.DiversifyingEcon.org>.

MEDIA COVERAGE: *Chronicle of Higher Education*, 10/28/2013, [A Wiki to Help Diversify a Discipline](#)

[Interview](#), *Teaching Resources for Economics at Community Colleges Digital Newsletter*, p.5, September 2021.

“How You Can Work to Increase the Presence and Improve the Experience of Black, Latinx and Native American People in the Economics Profession,” with Gary A. Hoover and Ebonya Washington, *Journal of Economic Perspectives* 34(3), Summer 2020.

“Expanding and Diversifying the Pool of Undergraduates who Study Economics: Insights from a New Introductory Course at Harvard,” with Gregory Bruich, Raj Chetty, and Andrew Housiaux, *Journal of Economic Education* 51(3-4), 2020.

“Diagnosing the Learning Environment for Diverse Students in Introductory Economics: An Analysis of Relevance, Belonging, and Growth Mindsets,” with Syon Bhanot, Erin Bronchetti, and Stephen A. O’Connell, *AEA Papers and Proceedings* 110, 2020.

“(Professional) Climate Change,” *The Minority Report*, 2020.

“Best Practices for Economists: Building a More Diverse, Inclusive, and Productive Profession,” with Şebnem Kalemli-Özcan, Rohini Pande, Cecilia Elena Rouse, Anthony A. Smith, Jr., Juan Carlos Suárez Serrato, and David W. Wilcox, American Economic Association, 2019, <https://www.aeaweb.org/resources/best-practices>. Also published in the 2021 *AEA Papers and Proceedings*, 111: 824-59.

[AEA Professional Climate Survey: Final Report](#), with Sam Allgood, Lee Badgett, Marianne Bertrand, Sandra E. Black, Nick Bloom and Lisa D. Cook, American Economic Association, 2019.

MEDIA COVERAGE: *The New York Times*, 3/18/2019, [Women in Economics Report Rampant Sexual Assault and Bias](#)

“Does Simple Information Provision Lead to More Diverse Classrooms? Evidence from a Field Experiment on Undergraduate Economics,” with Syon Bhanot and Fernando Lozano, *AEA Papers and Proceedings* 109, 2019.

MEDIA COVERAGE: *Vermont Public Radio*, 5/3/2019, [Pilot Program Diversifies Economics Students](#); [Boosting Representation](#)

“The Unequal Distribution of Economic Education: A Report on the Race, Ethnicity, and Gender of Economics Majors at U.S. Colleges and Universities,” with David Wilcox, *Journal of Economic Education* 50(30), 2019.

*Finance and Economics Discussion Series* working paper 2017-105. Washington: Board of Governors of the Federal Reserve System, 2017.

MEDIA COVERAGE: *The Wall Street Journal*, 12/1/2017, [Why Aren’t More Women and Minorities Studying Economics?](#)

“Who is Being Trained in Economics? A New Interactive Website for Exploring the Race, Ethnicity, and Gender of Economics Majors at U.S. Colleges and Universities.” with Bo Yeon Jang and David Wilcox, *FEDS Notes*. Washington: Board of Governors of the Federal Reserve System, 2019.

“Who is Being Trained in Economics? The Race, Ethnicity, and Gender of Economics Majors at U.S. Colleges and Universities,” with David Wilcox and the Data Visualization team at the Federal Reserve Bank of New York, 2018, <https://www.newyorkfed.org/data-and-statistics/data-visualization/diversity-in-economics>.

“The Economics Profession’s Unique Problem with Diversity,” *The Minority Report*, 2018.

“Best Practices in Recruiting and Mentoring Diverse Economists,” introduction and guest editor, American Economic Association *CSWEP News*, Fall 2017.

“Learning Outcomes for Economists,” with Sam Allgood, *American Economic Review* 107(5): 660-64, May 2017.

“Diversity in the Economics Profession: A New Attack on an Old Problem,” with Cecilia E. Rouse, *Journal of Economic Perspectives* 30(4), Fall 2016.

MEDIA COVERAGE: *Financial Times*, 11/9/2016, [Economics: a discipline in need of diversity](#)

- “Measuring College Learning in Economics,” with Sam Allgood, in *Improving Quality in American Higher Education: Learning Outcomes and Assessments for the 21st Century*, edited by Richard Arum, Josipa Roksa, Amanda Cook. San Francisco: Jossey Bass, 2016.
- “Using Volunteer Mentors to Improve the Academic Outcomes of Underserved Students: The Role of Relationships,” with Jean Baldwin Grossman and David L. DuBois, *Journal of Community Psychology* 43(4): 408-429, 2015.
- “School-Based Mentoring Programs: Using Volunteers to Improve the Academic Outcomes of At-Risk Youth,” with Jean Baldwin Grossman and David L. DuBois, [MDRC Working Paper](#), 2013.
- MEDIA COVERAGE: *Chronicle of Evidence-Based Mentoring*, 9/26/2013, [Good Enough Mentors](#)
- “Credit Unions’ Home Lending Activity.” Presented to Planters Company for inclusion in *Are Large Wisconsin Credit Unions Deserving of their Corporate Income Tax Exemption?* Madison, WI: Planters Company, 2007.
- “Econometric Analysis of the Benefits of School-Based Mentoring.” Presented to Carla Herrera and Public/Private Ventures for [School-Based Mentoring: A Closer Look](#), Philadelphia, PA: Public/Private Ventures, 2004.
- “Strategies for Neighborhood Revitalization in Philadelphia.” Presented to the Eastern Philadelphia Organizing Project and The University-Community Collaborative of Philadelphia, 2000; includes “Necessary Elements of a Successful Neighborhood Development Program,” recommendations to the Board.
- MEDIA COVERAGE: [Young Philly Politics](#), 12/11/2006, “To this day, there is significantly less graffiti and almost no abandoned cars in the city limits.”
- Review of *Greener Pastures: Politics, Markets, and Community among a Migrant Pastoral People* by Arun Agrawal, with Frederic L. Pryor, *Journal of Comparative Economics* 28(1), March 2000.
- “Economic Impact Study of Yale University and the City of New Haven,” with Susan Godshall and Sam Kortum. Issued by the Office of the Secretary, Yale University, 1990.
- “Monetary Approaches to Estimating Underground Economic Activity,” with Richard Porter, in *The Underground Economies: Tax Evasion and Information Distortion*, Edgar Feige(ed.), Cambridge University Press, 1989/2007.
- “A Monetary Perspective on Underground Economic Activity in the United States,” with Richard Porter, *Federal Reserve Bulletin*, March 1984; reprinted in *History of U.S. Economy Since World War II*, edited by Harold G. Vatter and John F. Walker, M E Sharpe, 1995.

## RESEARCH IN PROGRESS

- “Providing Better Information about Economics and Economists to High School Students: An Intervention to Broaden Participation in the Undergraduate Major,” with Judy Chevalier and Jess Howell.
- “Exposing Undergraduates to How Economists Use Big Data to Solve Economic and Social Problems: A Field Experiment,” with Syon Bhanot, Raj Chetty, Abby Hiller, and Kate Musen.

## CONFERENCE PRESENTATIONS AND INVITED TALKS

- “Heterogeneous Agents in Economics: Steps Towards a More Diverse, Inclusive, and Productive Profession,” Women in Macroeconomics Conference, Becker Friedman Institute at the University of Chicago, May 2024.
- Opportunities and Next Steps, RBG (Relevance, Belonging, and Growth Mindset) Conference, Atlanta, May 2024.
- “Using Evidence to Build a More Diverse, Inclusive, and Productive Profession” and “Diversity and Inclusion in Economics: A Summary of Recent Research and Initiatives,” Federal Reserve Bank of Minneapolis, March 2024.
- Session chair and discussant, various sessions, American Economic Association Annual Meeting, January 2023, 2024.
- “Diversifying Economic Quality: Good Teaching and its Importance in Economics,” Florida State University, October 2022.
- “Discrimination in the 21st Century,” panelist, Becker Friedman Institute at the University of Chicago, May 2022.
- “Mentoring Across Difference,” PREDOC, May 2022, November 2022.
- “Diversity, Equity, and Inclusion in the Economics Curriculum” and “The History and Resources of CSMGEP,” panelist, American Economic Association Annual Meeting, January 2022.

- Keynote address, National Association for Business Economics Tech Economics Conference, November 2021.
- Conference on Diversity and Inclusion in Economics, Finance, and Central Banking, joint Bank of Canada, Bank of England, Board of Governors of the Federal Reserve System, and European Central Bank conference, November 2021.
- “The Past, Present, and Future of Economics: Lessons for Building a Diverse and Inclusive Department” and “Teaching Economics Inclusively,” University of Massachusetts-Amherst, October 2021.
- “Creating an Inclusive Classroom: 10 Practical Tips for Inclusive Pedagogy in the Business College Classroom,” Gatton College of Business and Economics, University of Kentucky, October 2021.
- “Diversity and Central Bank Communication: Five insights from research on diversity in economics,” Cleveland Fed Conversations on Central Banking, May 2021.
- “What can we do to improve diversity and inclusion in economics? Evidence from surveys and experiments,” Northwestern University, May 2021.
- “Diversity, Inclusion, and Economics,” U.S. Treasury Department, December 2020.
- Keynote address, Diverse Economics Conference, Federal Reserve Bank of Richmond with partners Undergraduate Women in Economics and the Robins School of Business at the University of Richmond, September 2020.
- “Race, Racism, and Economic Research,” Federal Reserve Board, July and September 2020.
- “Building a More Diverse and Inclusive Economics Curriculum,” Swarthmore College, July and August 2020.
- “Bringing Sunshine to the Dismal Science,” Amazon Economics Seminar Series, June 2020.
- “Diversity, Inclusion, and Economics: Three of These Things Belong Together,” American Economic Association Summer Training Program, May 2020.
- “AEA Report: Best Practices for Improving Equity, Diversity, and the Professional Climate in Economics,” and “Transforming the Economics Classroom: Diversity and Inclusion,” American Economic Association Annual Meeting, San Diego, January 2020.
- “Diagnosing the Learning Environment for Diverse Students in Introductory Economics: An Analysis of Relevance, Belonging, and Growth Mindsets,” Southern Economic Association Annual Meeting, Fort Lauderdale, FL, November 2019.
- “Women in Economics—Current Statistics and Promising Solutions,” Gender and Career Progression, European Central Bank, Frankfurt, Germany, October 2019.
- “What Can We Do to Improve Diversity and Inclusion in Economics? Evidence from Surveys and Experiments”
- Yale University, Department of Economics, Cowles Foundation, October 2019
  - Harvard University, Department of Economics, Opportunity Insights, September 2019
  - University of Michigan, Department of Economics, September 2019.
- “Inclusion in the Classroom: A Panel Discussion,” Yale University, October 2019.
- “The Gender and Racial Diversity of the Federal Government’s Economists,” panelist, Brookings Institution, September 2019.
- MEDIA COVERAGE: *The New York Times*, 10/2/2019, [How the Fed Is Trying to Fix Its White Male Problem](#)
- “Does Simple Information Provision Lead to More Diverse Classrooms? A Report on Our Field Experiment,” Middlebury College, April 2019.
- “Women in Economics: Amanda Bayer,” Federal Reserve Bank of St. Louis Timely Topics Podcast Series, 2019.
- “Diversity in the Economics Profession: A New Attack on an Old Problem,” Bates College, March 2019.
- “Nudging Undergraduates to Study Economics: Experimental Evidence on Information Provision to Encourage Diverse Enrollments,” Society of Economic Educators Annual Meeting, Phoenix, March 2019.
- “The Economics Profession’s Unique Problem with Diversity and Your Unique Opportunity,” Second Annual Women in Economics Symposium, Federal Reserve Bank of St. Louis, February 2019.

- “Does Simple Information Provision Lead to More Diverse Classrooms? Evidence from a Field Experiment on Undergraduate Economics,” American Economic Association Annual Meeting, Atlanta, January 2019, and Southern Economic Association Annual Meeting, Washington D.C., November 2018.
- “Articulating and Assessing Student Learning Outcomes in Economics,” Joint Research Program on the Internationalization of Economic Education, Johannes Gutenberg University, Mainz, Germany, December 2018.
- “Diversifying Our Portfolio: Using Evidence to Foster Diversity and Inclusion,” Town Hall Meetings of the Divisions of Financial Stability, International Finance, Monetary Affairs, and Research and Statistics, Board of Governors of the Federal Reserve System, Washington, D.C., November 2015, October 2018.
- “Unconscious Biases at Work: Using Evidence to Recognize and Reduce their Impact,” Legal Division Workshops, Board of Governors of the Federal Reserve System, Washington, D.C., October 2018.
- “Whose Hands are Visible? Race and Gender in Economics,” CORE USA Keynote Address, New York, June 2018.
- “Diversity and Inclusion in Economics: Evidence and Interventions,” Federal Reserve Bank of Kansas City, June 2018.
- “Diversifying Our Portfolio: Using Evidence to Foster Diversity and Inclusion in Economics,” The World Bank, Washington, D.C., January 2018.
- “Innovation in the Assessment of Economic Learning,” American Economic Association Annual Meeting, Philadelphia, January 2018.
- “Diversity in the Economics Profession,” Federal Reserve Bank of Chicago, November 2017.
- “Disparities in the Labor Market: What are We Missing,” opening remarks, Board of Governors of the Federal Reserve System, Washington, D.C., September 2017.
- “The Gender Gap in Economics,” interview, *American Economic Association Research Highlight*, September 2017.
- “Graduate Training in the Social and Behavioral Sciences: Innovative Solutions,” National Academy of Sciences, Washington, D.C., June 2017.
- “Learning Outcomes for Economists,” American Economic Association Annual Meeting, Chicago, January 2017.
- “Diversifying Our Portfolio: Using Evidence to Foster Diversity and Inclusion,” Meeting of the Federal Reserve System Committee on Research Support Management, Federal Reserve Bank of San Francisco, September 2016.
- “Diversifying Economic Quality: Challenges and Opportunities,” Williams College, March 2016.
- “Diversifying Economic Quality: Using Evidence to Create More Inclusive Economics Departments,” “Diversity in the Economics Profession: Where We Stand and Where We’re Going,” and “Creating A More Inclusive Classroom Environment,” presentations to faculty in the American Economic Association Summer Training Program and to faculty at Michigan State University, East Lansing, MI, March 2016.
- “A Framework to Inform a Scientific Approach to Broadening Participation in STEM Fields,” Symposium on the Science of Broadening Participation, National Science Foundation, Arlington, VA, February 2016.
- “Diversifying Economic Quality: The Role of Liberal Arts Colleges,” Alliance to Advance Liberal Arts Colleges Conference on Enhancing Inclusivity in Economics, Claremont, CA, February 2016.
- “Diversifying Economics: Challenges and Opportunities,” American Economic Association Annual Meeting, San Francisco, January 2016.
- “Continuing the Conversation: A Follow Up to the National Summit,” Conference on Diversity in the Economics Profession, American Economic Association Annual Meeting, San Francisco, January 2016.
- “Diversifying Economic Quality” and “Implicit Bias in Academia,” Washington and Lee University, 2015.
- “Diversifying Economics and Div.E.Q.,” American Economic Association 2015 Summer Mentoring Pipeline Conference, Albuquerque, July 2015.
- “What We Don't Know Can Hurt Us: How Implicit Bias Affects Our Workplace and How We Can Address It,” and “Diversity in the Economics Profession: Where We Stand and Where We’re Going,” Federal Reserve Bank of New York, June 2015.
- “The Wealth of Options: Interventions to Create More Inclusive Economics Departments,” UWE Challenge Meetings, National Bureau of Economic Research, Cambridge, MA, May 2015.

- “Smart Managers Make Cents, And Dollars: Using Auction Data to Explore the Use of Costly Shortcuts in Key Business Decisions,” and “Inclusive Teaching Practices in Economics: Following the Evidence,” Pomona College, February 2015.
- “New Initiatives in Teaching, Learning, and Assessment in Postsecondary Economics,” panelist, American Economic Association Annual Meeting, Boston, January 2015.
- “Diversity in the Economics Profession: Mapping Out a Plan of Attack,” National Summit on Diversity in the Economics Profession, Board of Governors of the Federal Reserve System, Washington, D.C., October 2014.
- “Harnessing the Power of Mentoring in Schools,” panelist, Collaborative Mentoring Webinar Series, hosted by MENTOR: The National Mentoring Partnership, September 2014.
- “Diversity in the Economics Profession,” The Board of Governors of the Federal Reserve System, Washington, D.C., May 2014.
- “Diversifying Economic Quality: Innovative Teaching Techniques and Diverse Undergraduate Populations,” American Economic Association Annual Meeting, Philadelphia, January 2014.
- “Diversifying Economic Quality: A Wiki for Innovative Teaching Techniques,” The 9th Annual Economics Teaching Conference, Austin, October 2013.
- “The Limits of Reason in Moral Thinking,” panelist, Swarthmore College, October 2012.
- “Using Randomized Control Trial Data to Evaluate School-Based Mentoring Programs,” Swarthmore Summer Seminar Series, June 2012.
- “Accounting for Household Production: A Prototype Satellite Poverty Measure,” with Philip N. Jefferson, Swarthmore Summer Seminar Series, July 2012.
- “Raising New Ph.D. Economists,” Midwest Economics Association Annual Meeting, Milwaukee, March 2005.
- “Gender and Economic Theory,” invited lecture, Fall 2004 Research on Women Lecture Series, Women's Studies Department, University of Delaware, November 2004.
- “Strategic Approaches to Negotiation and Litigation: Lessons from Game Theory,” Annual ACLU Lawyers Conference, Key West, July 2004.
- “Games and Decisions,” Eastern Economic Association Annual Conference, Washington, D.C., 2004.
- “Game Theory, Strategic Behavior and Surviving in this World,” Swarthmore Economics Discussion Group, 2003.
- “Game Theory: The Study of Conflict and Cooperation,” Swarthmore Alumni College, 2002.
- “Perspectives on a National Crisis: Responses to the Events of 9/11,” Swarthmore College, 2002.
- “Designing a Smart Living Wage Policy,” panel discussion, Swarthmore College, 2001.
- “Game Theory in Economics: Biting the Invisible Hand that Feeds It,” Swarthmore College, 1998.
- “Welfare Reform in Pennsylvania,” American Economic Association Annual Meeting, Chicago, 1998.
- “Strategic Behavior in Auctions: A New View,” Eastern Economic Association Annual Conference, 1998.
- “Digitized Strategies in Auctions,” Tri-College Summer Economics Seminar, 1996.
- “Integrating Race and Gender into the Introductory Economics Course,” American Economic Association Annual Meeting, San Francisco, 1996.
- “Information Problems in Service Markets: Health Care and Child Care,” with Ellen Magenheimer, Eastern Economic Association Annual Conference, 1994.

## **OTHER PROFESSIONAL ACTIVITY**

Panelist, National Science Foundation, May 2021.

Invited visitor, Office of the U.S. Congress Joint Economic Committee, January 2021.

Member of the scientific committee, Gender and Career Progression, joint conference of the European Central Bank, Bank of England, and Board of Governors of the Federal Reserve System, Frankfurt, October 2019.

Member of the review panel, German Excellence Strategy's Universities of Excellence, University of Bonn, 2019.

Invited participant, Sloan Foundation, Education and Professional Advancement of Underrepresented Groups, 2018.

Member of the organizing committee, Gender and Career Progression, joint Bank of England, Board of Governors of the Federal Reserve System, and European Central Bank conference, London, May 2018.

Principal investigator, international project on Positive Learning in the Age of Information (PLATO), Johannes Gutenberg University, Mainz, Germany, March 2017-present.

Co-organizer, Alliance to Advance Liberal Arts Colleges Faculty Workshops, 2015-2020.

Member of the organizing committee, Disparities in the Labor Market: What are We Missing, Board of Governors of the Federal Reserve System, Washington, D.C., September 2017.

Member of the External Review Committee for the Economics Department, Vassar College, April 2017.

Organizer and moderator, Best Practices in Recruiting and Mentoring Diverse Economists, CSMGEP-CSWEP special event, American Economic Association Annual Meetings, Chicago, January 2017.

Organizer, Conference on Diversity in the Economics Profession, San Francisco, January 2016.

Chair of the External Review Committee for the Economics Department, Colgate University, 2015.

Working Group member, National Bureau of Economic Research (NBER) project on Gender and the Undergraduate Economics Major, with PI Claudia Goldin, 2014-present.

Mentor, CSWEP, American Economic Association Annual Meetings, January 2015 and January 2016.

Invited visitor, Board of Governors of the Federal Reserve System, Washington, D.C., 2014-2018.

Faculty panelist, Measuring College Learning in Economics, Social Science Research Council, 2014-2016.

Co-chair, Curriculum Development and Assessment Committee, Advanced Placement Program in Microeconomics, The College Board, 2013-2016.

Specialist in the design and conduct of randomized controlled trials and quasi-experimental research, Institute of Education Sciences, U.S. Department of Education, 2009-2014; Office of Innovation and Improvement, U.S. Department of Education, 2011-2014.

Technical Research Advisory Group member, specializing in random assignment evaluation of school-based mentoring, Public/Private Ventures (a national nonprofit designed to improve the effectiveness of policies, programs, and community initiatives), 2004-2012; research adviser, 2001-2012.

Coordinator of Tri-College faculty project, Ensuring the Financial Survival of Endowment-Dependent Liberal Arts Institutions in a New Economic Era, 2009-2010.

Economic expert, Federal discrimination case, 2007.

Invited participant, National Bureau of Economic Research (NBER) Universities' Research Conference on the Economics of High-Skilled Labor Markets, 2007.

Workshop leader, "The Mathematics of Strategy," Expanding Your Horizons Conference, 2006-2008.

Consultant, Wisconsin Bankers Association and Plantex Company, 2006-2007.

Consultant, The University-Community Collaborative and the Eastern Philadelphia Organizing Project, 1999-2001.

Conference co-organizer, Social Movements, Social Justice, and Peacemaking: Theory and Practice in Peace and Conflict Studies, Bryn Mawr, PA, 2001.

Discussant, "Wage Gaps and Discrimination," Association for Public Policy Analysis and Management Annual Research Conference, Washington, D.C., November 1999.

Conference co-organizer, Wedding Research and Action: The Case of Welfare Reform, Swarthmore, 1999.

Invited participant, National Science Foundation program, Improving Introductory Economics by Integrating the Latest Scholarship on Women and Minorities, 1993.

Researcher, Office of the Secretary, Yale University, 1990.

Researcher, National Academy of Sciences, Committee on the Status of Black Americans, 1987.

Reviewer for: Alfred P. Sloan Foundation; National Science Foundation; Swiss National Science Foundation; various journals and publishers.

## COLLEGE SERVICE

### Major Projects

Chair of Peace and Conflict Studies, 2000-2004: Established a permanent academic program in Peace and Conflict Studies with funding and a tenure line, advised and evaluated students, and hired and supervised adjunct and tenure-track faculty. Related service: Peace and Conflict Studies Committee, 1998-2009.

Chair of the Advisory Committee on Physical Education and Athletics, 2002-2007: Designed an annual evaluation of the state of "Intercollegiate Athletics at Swarthmore" and worked with various stakeholders to negotiate a constructive resolution to a crisis at the College. Related service: Faculty Athletics Representative to the NCAA, 2004-2007; Athletic Review Committee, 2001-2002; Representative to the Curriculum Committee, 2001-2002; Search Committee for Associate Director of Athletics, 2000-2001.

### College Committee Service (*partial list*)

Board of Managers Faculty Observer, College Judiciary Committee, Committee on Academic Requirements, Faculty Compensation Committee, Committee on Fellowships and Prizes, Dean's Advisory Committee, Faculty and Staff Benefits Committee, Land Use Planning Committee, Sustainability Committee

### Other College Service

Mentor in Richard Rubin Scholar Program

Head of Selection for Phi Beta Kappa, Phi Beta Kappa Executive Committee

Thesis advisor for students in Black Studies, in Peace and Conflict Studies, and in Public Policy

Faculty advisor to Women's Basketball and Lacrosse teams and to Women in Swarthmore Economics

Invited speaker at events for new faculty, writing associates, prospective students, alumni, and community groups

## TEACHING

Current (Swarthmore College): Honors Seminar in Advanced Microeconomic Theory  
Race, Ethnicity and Gender in the Economy  
Game Theory and Strategic Behavior  
Introduction to Economics (microeconomics and macroeconomics)

Directed Readings (Swarthmore College): Behavioral Game Theory  
Analytical Perspectives on Diversification of Economics  
Economics and the Discourse of Difference  
Game Theory and Business Strategy

Past (Yale University): The Economics of Wealth and Poverty