

**Swarthmore College**  
**Assistant Professor of Mathematics (Tenure-track)**  
**due October 31, 2024**

The Department of Mathematics and Statistics at Swarthmore College invites applications for a tenure-track position in mathematics at the rank of Assistant Professor, beginning Fall 2025.

We seek candidates with an active research program that extends opportunities for student research. The successful candidate will demonstrate excellence or outstanding promise in teaching a range of courses within our curriculum in a way that motivates undergraduates from diverse backgrounds. The teaching load is four courses a year, normally divided equally between the two semesters. Candidates should have a PhD in hand by Fall 2025.

Swarthmore College is a highly selective liberal arts college, located in the Philadelphia suburbs, whose mission combines academic rigor with social responsibility. The Department of Mathematics and Statistics offers a vibrant undergraduate program with a major in mathematics, which can include an emphasis in applied mathematics or in statistics. This multidisciplinary environment is a rich and collegial setting for student education and faculty research. The Swarthmore undergraduate student body has 54% U.S. minority enrollment and 15% international enrollment. Swarthmore has a strong commitment to inclusive excellence through diversity in its educational program and employment practices. Reflecting the institution's values, our department is diverse and inclusive, with two-thirds of our tenure-line faculty being women, people of color, and/or members of the LGBTQ+ community. The College and the Department actively seek applications from candidates with exceptional qualifications in research and teaching, particularly those candidates with demonstrable commitments to a more inclusive society. For more information on Faculty Diversity and Excellence at Swarthmore, see <http://www.swarthmore.edu/faculty-diversity-excellence/information-candidates-new-faculty>. The College is an Equal Opportunity Employer.

A complete application should include:

- (1) a cover letter that is specific about a) how you would thrive at Swarthmore, b) how you would contribute to an undergraduate-only institution, and c) how you would support Swarthmore's commitment to diversity and inclusion,
- (2) a curriculum vitae, including one section that specifies the courses you have taught (please specify whether you were the teaching assistant or the instructor of record) and another section that lists any outreach and service,
- (3) a research statement, including specific opportunities (past or future) for undergraduate research,
- (4) a teaching statement that specifies how you will support student success and encourage the inclusion of students from underrepresented groups in the field, and

(5) at least three, but no more than four, letters of recommendation, including at least one that addresses teaching.

Please submit all application materials to <https://www.mathjobs.org/jobs/list/25151>. Only if this is not possible, send the materials to: Math Search Committee, Department of Mathematics and Statistics, Swarthmore College, 500 College Ave, Swarthmore, PA 19081-1390. Inquiries about the position may be sent to [mathstatsearch@swarthmore.edu](mailto:mathstatsearch@swarthmore.edu). All completed applications received before October 31, 2024 will receive full consideration.