

SWARTHMORE COLLEGE
CAREER SERVICES

Annual Report

IN THIS REPORT

Class of 2019 Plans

Student Engagement

Career Development

Experiential Learning

Technology

Employer Relations



2018-19

WELCOME

Our Mission

Career Services counsels students and alumni as they explore career directions. Since career development is preparation for life, our mission is to help students gain self-understanding and connect their interests, values and skills with knowledge about careers and life beyond Swarthmore College. In support of that mission, we build relationships with faculty, colleagues at the College, alumni and families of our students and serve as a resource for employers and graduate schools who offer opportunities.

Our Annual Report

The purpose of our annual report is to highlight accomplishments from the academic year. It is a snapshot of new programs, partnerships and resources but also showcases long-standing ones that have been particularly successful. Our office strives to be innovative and responsive to the constantly changing landscape of career education. As a result, Career Services offers a wide array of resources representative of student interests and needs. We hope you enjoy learning more about our office! For a full list of resources, please visit our website.

Special Thanks to:

- Our campus partners for their continued collaboration
- Our alumni and friends of the College for providing opportunities and support to students
- Helen Huh '21, Career Services Tech Intern, who prepared this report

Meet the Staff:



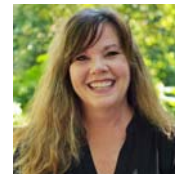
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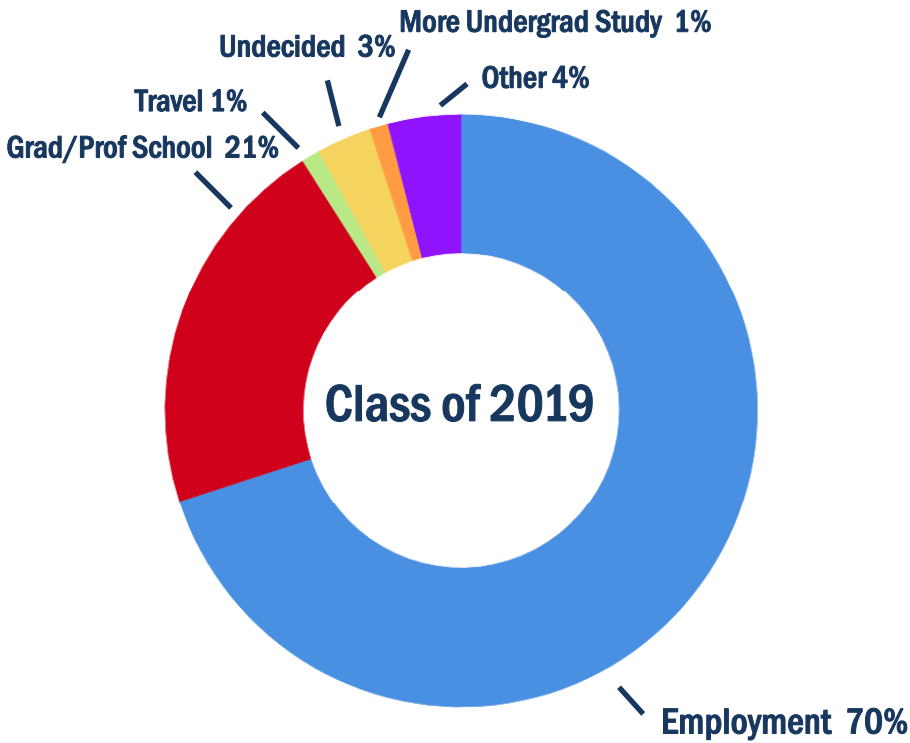
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EMPLOYER RELATIONS

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CLASS OF 2019 PLANS*

Snapshot of Plans



Top Geographic Locations

where graduates have begun their careers

New York City

19%



Philadelphia

17%



Washington, DC

14%



San Francisco/N. California

10%



Boston

9%



International

5%



Graduate School and Professional Programs

Top Attended Grad Schools



84% plan to enroll in graduate or professional school within the next 5 years

Types of Programs (Classes of 2015-19)

PhD	44%
Masters	35%
MD	9%
JD	9%

Fields of Study:

Math & Physical Sciences	34%
Humanities	27%
Engineering	19%
Life Sciences	10%
Social Sciences	10%

*Based upon survey responses from 298 of 400 seniors (75% of the graduating class)

Class of 2019: Employment Trends



Research (STEM, Humanities, Social Sciences, Other)

26%

Average Salary: \$39,113

Median Salary: \$37,500

Top Majors: Biology, Psychology, Computer Science, Neuroscience, Economics



Technology/Engineering

24%

Average Salary: \$95,857

Median Salary: \$107,500

Top Majors: Computer Science, Engineering, Mathematics



Consulting

14%

Average Salary: \$78,816

Median Salary: \$77,500

Top Majors: Economics, Mathematics, Political Science, Philosophy



Finance/Business

11%

Average Salary: \$79,028

Median Salary: \$85,000

Top Majors: Economics, Psychology, Mathematics, Education



Education/Teaching

9%

Average Salary: \$27,273

Median Salary: \$22,500

Top Majors: Political Science, Linguistics, Sociology/Anthropology, Biology



Nonprofit/Advocacy

6%

Average Salary: \$29,375

Median Salary: \$23,750

Top Majors: Linguistics, Biology, Sociology/Anthropology, English, Philosophy



Law

5%

Average Salary: \$48,125

Median Salary: \$47,500

Top Majors: Political Science, History, Economics, Peace & Conflict Studies



Policy/Politics

3%

Average Salary: \$43,125

Median Salary: \$42,500

Top Majors: Political Science, Economics, French & Francophone Studies



Communications/Media

1%

Average Salary: \$45,000

Median Salary: \$45,000

Top Majors: English, Art, Mathematics

68% of respondents seeking employment had secured positions by graduation.

Overall Average Salary: \$63,750

Overall Median Salary: \$62,500



STUDENT REFLECTIONS

NERA ECONOMIC
CONSULTING
SUMMER INTERN

**Used Career
Services for:**

Reviewing application materials, Search strategies, Mock interviews, Attending workshops and programs, Meeting with a career counselor, Moral Support!

MALINI KOHLI

Class of '20

Advice

"It is really important to speak with alumni (start early!) - Swarthmore's network is very helpful and alumni are willing to go out of their way to help you out. in the end!"

**Looking
Forward to**

"I am excited to meet new people, develop new skills, and get a taste of the real world this summer."



AARON HERSCH

Class of '21

Advice

"Swarthmore alums helped me to narrow down my interests and provided me support throughout the search process."

**Looking
Forward to**

"I am looking forward to learning about energy markets by applying both my physics and economics knowledge... I am looking forward to specializing in one industry."

FREEPOINT
COMMODITIES
INTERN

**Used Career
Services for:**

Reviewing application materials, Search strategies, Attending workshops and programs, Meeting with a career counselor, Meeting with a Career Peer Adviser

PRODUCT
SPECIALIST AT
QUALTRICS

GUINEVERE MESH

Class of '19

Advice

"Keep your options open! I originally thought I would land in a very specific area of design, but...I found a position that may actually suit me...better."

**Looking
Forward to**

"At Qualtrics, I'll get to dip a toe into design, engineering, and business, and hopefully that will illuminate where I see myself landing in the future."



STUDENT REFLECTIONS

DEMOCRACY
FORWARD LEGAL
ASSISTANT

*Used Career
Services for:*

Reviewing application materials (resume, cover letters, essays), Search strategies (internships, externships), Mock interviews, Meeting with a career counselor

GILBERT ORBEA

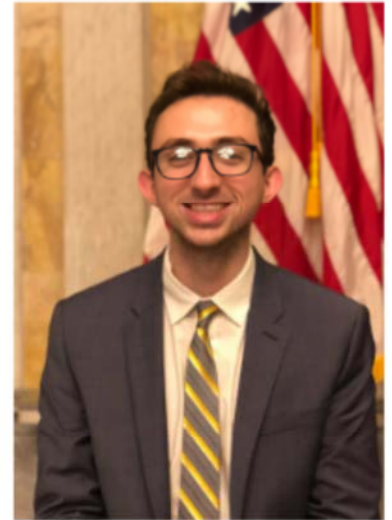
Class of '19

Advice

"Look for positions constantly -- keep a spreadsheet of any organizations you find that look interesting, and check their websites once or twice a week."

*Looking
Forward to*

"Working on developing skills in the workplace that are different from the skills I've gotten in academic settings."



LAUREN CHUNG

Class of '20

Advice

"People hire people they enjoy talking to...so figure out what makes you interesting! It's also important to realize that rejection emails are a natural part of the recruiting process..."

*Looking
Forward to*

"Applying the soft skills I've learned at Swarthmore to a fast-paced, numbers-oriented field like investment banking."

GOLDMAN SACHS,
INVESTMENT
BANKING SUMMER
ANALYST

*Used Career
Services for:*

Reviewing application materials (resume, cover letters, essays), Attending workshops and programs, Meeting with a career counselor

AMERICORPS
COLLEGE
POSSIBLE,
COLLEGE COACH

*Used Career
Services for:*

Reviewing application materials (resume, cover letters, essays), Search strategies (internships, externships), Meeting with a career counselor

TIAUNA LEWIS

Class of '19

Advice

"Start early by searching through databases provided by Career Services and take the time to go to Career Services events..."

*Looking
Forward to*

"Working on a team of people who have the same goal: to support disenfranchised students who deserve to succeed and feel at home in academic spaces."



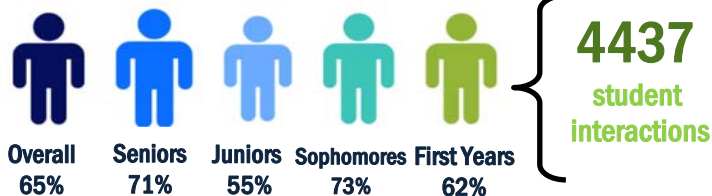
STUDENT ENGAGEMENT

OVERALL STUDENT INTERACTIONS

Student participation in individual counseling appointments, drop-in advising sessions, workshops, recruiting events, and other outreach events.

65% of the total student body engaged with Career Services

Engagement by Class Year



ENGAGEMENT BY POPULATION/IDENTITY

71% Asian	50% Multi	59% Multi/Latinx	86% Mult./Hawaiian
74% Black	67% Multi/Asian	64% Not Indicated	50% Nat.Am/Alask.
64% Latinx/Hispanic	64% Multi/Black	59% White	

FIRST GEN/LOW INCOME

68% Engaged w/CS

INT'L STUDENTS

68% Engaged w/CS

ACADEMIC MAJORS

69% Social Sciences

67% Humanities

63% Interdisciplinary

62% Natural Sciences & Engineering

CAREER PEER ADVISORS (CPAs)

Trained student workers who can provide the student perspective on:

- Job/internship databases/career resources
- Feedback on resumes, cover letters & application materials
- Suggestions on experience-building activities based on student interests
- Ways majors and careers relate to each other



CPA assistance BY THE NUMBERS:

Office Hours: **418** student interactions (avg. 4 per day) **101** days of drop-ins

Beyond Office Hours: **16** events **8** different topics **106** students attended

COUNSELING APPOINTMENTS

1140
Counseling appointments

474 unique students;
of whom 58% returned
for subsequent
appointment(s)

FOCUS OF COUNSELING APPOINTMENTS



EVENTS

Career Education Workshops/Employer Info Sessions/Employer Recruiting

266

Events Swarthmore hosted

107

Events Trico Recruiting hosted

PROFESSIONAL SKILLS DEVELOPMENT

111

Times Interview Room reserved by students for phone or video interviews

127

Times Suits Borrowed from Career Closet

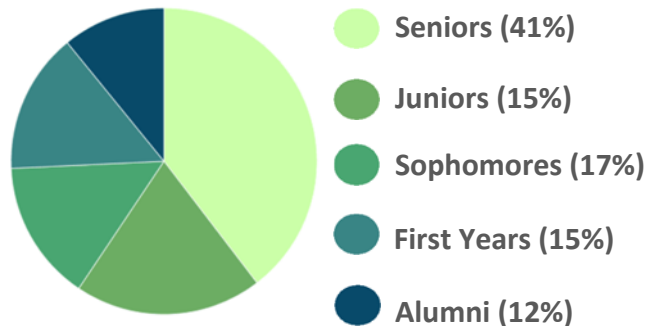
60

Students Requested Management Consulted (case interview prep)

36

Students Requested Breaking into Wall Street/Wall Street Prep (financial modeling/tech interview prep)

DEMOGRAPHICS OF COUNSELING APPOINTMENTS



Summer Opportunities Fair



Diverse Careers for Economics Students



BCG Employer Site Visit

CAREER DEVELOPMENT

MAJORS & CAREERS

Institutional Effectiveness Goals/Academic

Our IE goal for the 2018-19 academic year was to develop faculty and broader campus awareness of the importance of intentional career development for today's liberal arts students. Specifically, our objective focused on cultivating a more collaborative working relationship between Career Services & the 24 academic departments.

New programming initiatives w/ academic depts:

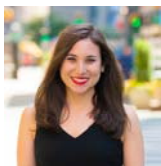
- Arts & Humanities Depts:** Arts & Humanities Showcase (*see right*)
- Art & Art History:** Mellon Curatorial Fellowship Info Session
- English & Ed. Studies:** Resume workshops on resume writing for the sophomore plan
- English:** Freelance Careers with Julie Phillips '86
Exploring MFA/PhD Programs with Monika Zaleska '13
- Philosophy:** Alumni Career Panel
- Physics:** Life After Swarthmore
- Psychology:** Alumni Career Panel
- Theater:** Alumni Conversation with Telory D. Arendell '93

MENTORING

By partnering with the Aydelotte Foundation and the President's Office, Career Services created 2 new mentoring initiatives to connect students with alumni. These programs focused on academic, personal, and professional development.

Frank 5 Fellows

The Frank 5 Fellows program seeks to spark conversation around the evolving careers and life choices of liberal arts graduates.



Dina Zingaro '13



Paloma Perez '14



Riana Shah '14



Lorenzo Ramirez '10



Bridget Boakye '12

Arts & Humanities Showcase

Alumni from various career paths & academic backgrounds educated students on the connection between humanities & their professions. 12 faculty members hosted roundtable discussions.

Lauren DeLuca '10, English Literature
Attorney, Labor & Employment Law & Government Law

Loretta Gary '09, Film & Media Studies
Digital Marketing Specialist, Activist, Artist

Eric Haeker '99, Music
Composer, Investor, Impresario, Entrepreneur

Ben Kapilow '13, Music & Psychology
Resident Music Director, Media Theatre for Performing Arts

Nazanin Moghbeli '96, Art & Biology
Cardiologist, Artist

Ronni Sardovsky '08, Philosophy & Linguistics
Philosophy Graduate Student & Teacher



Alumni Panelists, Arts & Humanities Showcase

Board of Managers

The Board is charged with the general management of the affairs of the College and discharges that duty directly in management of the endowment and otherwise works closely with the president to set general direction.



David Singleton '68



Emily Anne Nolte Jacobstein '07



Gil Kemp '72



Cathy Polinsky '99



Eleanor Joseph '07

Continued Mentoring Programs: Extern, Alumni/Student Dinner, SwatTank, Swarthmore Experiential Fellowships

CAREER EDUCATION

Opportunities for alumni to connect & network with current students. Each semester, we bring alumni and friends of the College to campus with varying academic & professional backgrounds for students to learn about possible career paths.

Ace the Case: Consulting Case Interview Day

Rob Ruffin '92 (Bain)
Satyajit "Saty" Rao '15 (AT&T)
Jigme Tobgyel '17 & Kathy Sun '16 (Deloitte)
Toby Heavenrich (Kantar)
Anne-Marie Frassica '09 (McKinsey)

Publishing Careers

Michael Pietsch (P'10 & P'13), CEO of Hachette Book Group

Social Enterprise Careers

Sampriti Ganguli '95, CEO of Arabella Advisors

Psychology Alumni Career Panel

Ariel Kobylak '02, Clinical Research Coord. at Jefferson Univ.
Ally Paul '17, Lab Manager, Comm. Neuroscience Lab at Penn
Victor Gomes '17, Lab Manager, Lang. Dev. & Processing Lab at Penn & Program Coordinator at out4STEM
Kerry Robinson '16, Occupancy Specialist at Chester Housing Authority

Philosophy Alumni Career Panel

Laura Geary '18, Project Assistant at Proskauer Rose LLP
Emily Caldwell '14, MBA Candidate at UVA
Arly Gease '10, Director of Business Analytics at Thinkful

Navigating Grad. School Admission & Funding

We offered two sessions this year, one featuring graduate school admission professional Don Asher, and the other focused on admission and funding, specifically for first generation and lower income students pursuing graduate study.

Alumni Student Networking Dinner

Co-sponsored with the Alumni Council, this program connects students to a variety of alumni in their fields of interest.

Exploring Finance & Consulting Careers

Koof Kalkstein '78, T. Hoang-Le (BMC '13) (BCG)
Jigme Tobgyel '17 (Deloitte)
Connor Morrison '11 (McKinsey)
Charlie Sussman '05 (BAML)
James Beall '11 (Citi)
Ascanio Guarini '16 (Bridgewater)
Toby Levy '16 (BlackRock)
Arjun Raghuraman '16 (GTCR)

Careers in Real Estate Investing

Morgan Langley '15, Assistant Director at Savills North America

Marketing, Analytics, & Strategy

Angela Meng '12, Assoc. Marketing Manager at General Mills
Mariam Zakhary '13, Analytics Manager at Flatiron Media
Lily Ng '08, Group Data Strategy Director at Droga5

International Alumni Dinner & Panel

Co-sponsored with the International Student Center, this program helps international students network with alumni and identify ways to find employment in the United States.

Hamza Hashim '18
Yuan Qu '14
Peiwen Zhang '18
Katherine Kwok '18
Issac Lee '18
Paroma Nandwani '18
Omari Faakye '10

Peter Opoku '14
Eduard Saakashvili '17
Istvan Cselotei '18
Riana Shah '14
Rares Mosneanu '18
Sedinam Worlanyo '17

Careers in Higher Ed.: Student Development

Dean of Students' Division colleagues educated students about ways to translate their peer leadership roles and love of academia into careers in student development.



Michael Pietsch, Publishing Careers



Alumni, International Alumni Dinner & Panel



Rob Ruffin '92, Ace the Case

EXPERIENTIAL LEARNING

Extern Program

The Extern Program offers students opportunities to learn about potential career paths during a one-week mentoring program, thanks in large part to the gracious volunteerism of alumni, parents and friends of the College.

In the 2019 Senior Survey, **40% of our seniors reported having completed at least one externship prior to graduation.**

290

externships available

203

students participated in externships

265

workplace and/or homestay mentors



Serena Sung-Clarke '19, Adriana Knight '21, Kristina Stallvik '21
at Bag End Alpacas of Maine



Charlie Mayer '98, Juliana Lin '22, Maya Plotnick '22
at The Spice House

REGISTRATION BY CLASS YEAR

39 Seniors—13% of registrants

54 Juniors—19% of registrants

125 Sophomores—44% of registrants

68 First Years—24% of registrants

EXTERN and MENTOR COMMENTS:

I gained exposure to the inner-workings of a larger nonprofit with remarkable credibility and truly genuine relationships in their community. Hearing a co-director describe her goals working with the Sunset Park community genuinely made me happy and optimistic about promoting positive change in the world around me. This reinforced my earlier determination that I want my career to enable me to create actual change in the communities around me.

Our Extern was a very bright, interested and flexible person who was eager to learn about all aspects of our comprehensive family support agency. He came in having researched our organization and having identified areas of particular interest but was open to expanding his interests. He spent time in a variety of professional roles and with participants at four of our locations and all sites found him to be an engaged learner, who presented himself professionally.

Major Extern Locations:

- Boston
- Chicago
- DC
- Los Angeles
- New York
- Philadelphia
- San Francisco
- Seattle

Nemours

Alfred I. duPont Hospital for Children



Bolt Threads

Duquesne Light
Our Energy...Your Power



wayfair

E Source

verizon

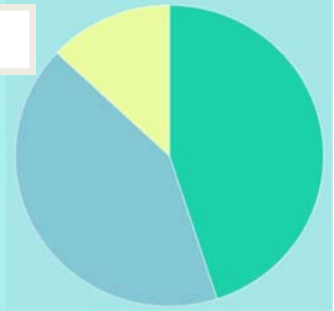
THE WORLD BANK

Internships

69% of the class of 2019 completed at least one internship prior to graduation.

Class of 2019 Internship Sector Breakdown:

- Nonprofit (46%)
- For-profit (42%)
- Government (12%)



Career Services offers two fully funded summer internship programs through the *Swarthmore Future Entrepreneurs Program* and *Summer Experiential Fellowships*.

Swarthmore Future Entrepreneurs:

This program offers students exposure to entrepreneurship through a longstanding program we developed with Ben Franklin Technology Partnership, one of the nation's longest-running technology-based economic development programs. We funded 13 students with internships in local startups through this program.

Kaleb Forson '20	Ben Franklin Tech Partners
Peter Foggo '21	WealthHub Solutions
Nippana Thongtai '21	WealthHub Solutions
Richmond Mensah '21	Lithero
Rachel Choe '22	Strados Labs
Julian Bueno '21	Yellowdig
Omene Addeh '21	Milkcrate
Tiffany Zheng '22	CampusESP
Theodore Schrader '21	NeuroFlow
Ethan Zhao '21	SETVI
Yanwen Xu '21	Near-Miss Management
Juliana Ding '22	SocialLadder
Luca Cerbin '22	SocialLadder

VALENTIN SANCHEZ '21



"My biggest lessons came from just observing Keriton's culture and practices. As a high school student, I was very interested in startups and, in fact, I myself was running one with a friend. It is good to note that, as many startups, we shut down our initiative. Working for Keriton made me realize practices we did not implement back then. Practices that, I believe, have allowed Keriton to grow from just a hackathon idea to a startup with a relatively mature product which is currently scaling."

Summer Experiential Fellows:

Following their winter break externship, externs have the opportunity to apply for a grant to extend their one week externship into a fully funded summer internship. Students have the chance to build upon the experience they gained in their one week externship, while also developing a mentoring relationship with their alumni sponsor. Applicants must develop learning goals and action steps toward achieving their goals, in consultation with their mentors, which is an excellent example of experiential learning and reflection put to practice.

Yasmin Aguillon '22	Ilana Horn '93	Peabody College of Vanderbilt University
Daniel Curtis '21	Scott Birney '06	GreenbergFarrow
Audrey Haring '20	Matt Wallaert '05	Clover Health
Atticus Maloney '22	Steve Dean '11	Dateworking
Jaydeep Sangha '21	Jessica Seigel '16	National Rural Health Association
Murtaza Ukani '22	Normal Wright '86	Optum Operations
Magda Werkmeister '22	Dawn Porter '88	Trilogy Films

"Working with Sonal and E.E. gave me insight into the legal field and helped me decide what kind of law I want to practice in the future. This specialized subcategory of employment law combined all the aspects of law I am most interested in: personal connection, exciting cases, and standing up for the "little guy." The summer culminated with a trial in St. Louis, Missouri where, after one and a half weeks of trial, the jury came back with an \$8.5 million verdict for our client! I am so honored and grateful to have been a part of such an incredible victory."



JULIA GOKHBERG '19

TECHNOLOGY

SOCIAL MEDIA



↑ 18% from
422 to 498
followers



↑ 4% from
952 to 988
followers



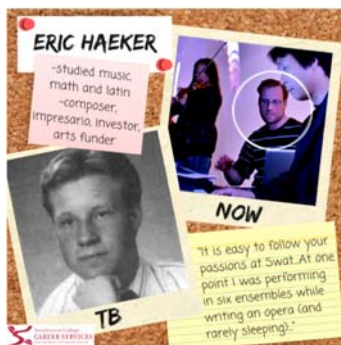
↑ 3% from
308 to 318
followers



↑ 20% from
1500+ to 1800+
members

#ThrowbackThursday

Our social media efforts are concentrated on promoting Career Services events. When alumni/ae participate in those events, we share pieces of their stories to encourage students to attend and connect with those alumni/ae.



WEBSITE

This year, we focused on how Career Services could “tell our story” through our website. We developed a brand new “About Us” that included:

Director’s Welcome
Career Services Infographic

Staff & student information
Updated FAQ

FLI Resources Page

Due to the rise in first-generation/low income student enrollment, Career Services has developed a new webpage dedicated to this population. This page includes information on where to start and popular resources for career exploration.

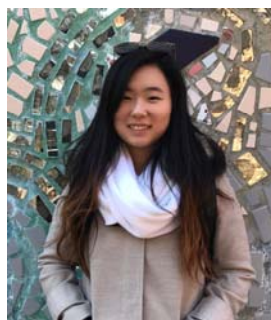
Stats

55,000+ unique views

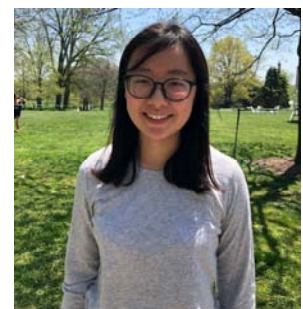
Most Popular Pages:

- Post-Graduate Statistics
- Graduate School
- Handshake
- Meet the Staff
- Summer Funding

Tech Team




Helen Huh '21
Tech Intern, Website



Carole Lee '21
Tech Intern, Social Media

EMPLOYER RELATIONS

What is  handshake ? Through this platform, students have access to jobs/internships, events, and electronic resources.

WHO'S ACCESSING IT?

Employers

250,000+ employers

77,000+ employers approved to post

30,000+ jobs/internships posted

ALL Fortune 500 companies represented

Top Industries Represented



Students

67% of students have active profiles

(This means they're logging into the system!)

58% First Years

72% Juniors

70% Sophomores

82% Seniors

ON-CAMPUS RECRUITING

Our partnerships with employers and alumni provided students direct access to:

84 Employer info sessions & interview schedules

40+ Alumni recruiting for their organizations

102 On-campus interviews

OCR Employers

Aberdeen Standard

Accenture

Amazon

Analysis Group

Andrew W. Mellon Undergrad Curatorial Fellows

Bain & Co

Boston Consulting Group

Charles River Associates

Children's Hospital of Philadelphia

DoorDash

EBay

Epic Systems

Exelon

Facebook

Goldman Sachs

Google

Green Corps

Hamilton Lane

Institute for the Recruitment of Teachers

Ipsos

JET Programme

Kaiser Associates

Kantar Consulting

National Security Agency

NERA Economic Consulting

Novantas

Overland

Palantir

Peace Corps

Project Horseshoe Farm

QuEST

S&P Global

Search Associates

Susquehanna International Group

The Brattle Group

U.S. PIRG (Public Interest Research Group)

Urban Teachers

What Employers Say about Swatties:

“Both BCG and Swarthmore place a premium on curiosity, rigor, creativity, and diversity in our people, and strive to make a positive impact on the world around us. These shared values and cultures help Swarthmore students hit the ground running at BCG, and quickly become strong contributors to our teams.”

Hob Brooks | Principal | BCG

“Swarthmore’s engineering students are exactly the kind of people companies like Google search for: whip-smart, kind, collaborative, and delightfully quirky. The CS department in particular produces students of a caliber matched only by world-class research institutions like MIT and Carnegie Mellon. The humility and genuine passion for making their world a better place that Swatties have made them incredibly desirable. With Swarthmore, not only are we hiring great engineers, we’re hiring great coworkers and new friends.”

Brendan Collins | University Programs Expansion Specialist | Google

TRI-COLLEGE RECRUITING CONSORTIUM

HAVERFORD

BRYN MAWR

SWARTHMORE

Our strong relationship with Bryn Mawr and Haverford allows us to deliver large-scale, impactful employer-related events.

Tri-College Recruiting Day: Career Fair & Interviews

Employers in non-profit, government, start-ups and for-profit industries hiring for internships, full-time jobs, and graduate school programs.

Asian Americans United	Harding Loevner LP	Northwestern Mutual- Philadelphia	Teach for America
Belmont Charter Network	JP Morgan Chase & Co. (DE)	Noyce Scholarship Program	The Choice Program at UMBC
Bright Horizons	M&T Bank	Philadelphia Higher Education Network for	The D. E. Shaw Group
Broadridge Financial Solutions	Match Education	Neighborhood Development	Tortoise Investment Management
Campus Philly	MAXIMUS	Philadelphia Museum of Art/ Andrew W. Mellon	Tuck Business Bridge Program
Camey, Sandoe & Associates	Moody's Corporation - Credit Analytics	Undergraduate Curatorial Fellowship Program	U.S. Department of State
City of Philadelphia	Moody's Corporation - Research	Quaker Voluntary Service	UCH & Affiliates
College Possible	New Jersey Courts	Resources for Human Development	Urban Teachers
Consumer Finance Protection Bureau	NJ Dept. of Children & Families	Southern Teachers Agency	Vanguard
FDIC	New York City: Department of Education (DOE)	Springhouse Advisors LLC	Wells Fargo
Federal Reserve Bank of Philadelphia	Northeastern Univ. - Grad. School of Profes-	Student PIRGs	West Chester University
Foundations Behavioral Health	sional Accounting	Success Academy Charter Schools	William Penn Foundation

STEM Recruiting Day: Career Fair & Interviews

Employers who represent various STEM industries hiring for internships, full-time jobs, and graduate school programs.

Breakaway Technologies	Infosys	Philadelphia Water Department	Wistar
Crossix Solutions, Inc.	Ipsos	Professional Data Solutions	Woodrow Wilson National Fellowship
eBay	PA Dept. of Environmental Protection	Syncro Development Corp.	Foundation
Eurofins Lancaster Laboratories	PA Dept. of Conservation and Natural	Vanguard	
Health Advocate/West Corporation	Resources	VWR - Avantor	

NEW INITIATIVES

Tri-Co Finance Showcase

Students networked with TriCo finance alumni:

Jayson Yost '03 (SC)

Director, FIG at Citi

Amanda Beebe '15 (SC)

Senior Managing Associate at AB

Roy Walker '16 (SC)

Analyst at Hamilton Lane

David Helgerson '94 (SC)

Managing Director at Hamilton Lane

Rondy Jennings '80 (SC)

Managing Director at Goldman Sachs

Jonathan Debrich '05 (HC)

Director, Capital Markets at Barclays

Andrew Clarke '91 (HC)

Senior Investment Strategist at Vanguard

Jody Lurie '08 (BMC)

Director, Corporate Credit Analyst at Janney

Michael Jordan '17 (HC)

Investment Banking Analyst at Credit Suisse

Elizabeth Wiseman '13 (BMC)

Senior Business Analyst at Vanguard

Henry Stevens '16 (HC)

Real Estate Investment Banking Analyst at Chatham Financial

Meet-Ups

These events are designed to give students valuable insight into the diversity of careers one can undertake in each respective field. Participants included:

Museums

The Franklin Institute
African American Mus. in Philadelphia (AAMP)
Institute for Contemporary Art, UPenn
The Penn Museum
Philadelphia Museum of Art (PMA)

Social Justice & Advocacy

ACLU of PA
Friends Comm. on National Legislation (FCNL)
PennEnvironment
Philadelphia VIP
Philadelphia Public School Notebook
QuEST Seattle Fellowship
Women's Center of Montgomery County

Public Health

BlueCross BlueShield Association
Benefits Data Trust
The Children's Hospital of Philadelphia
Health Federation of Philadelphia
Menergy
Philadelphia Department of Public Health
Prevention Point Philadelphia
Project Home

Big Tech Week

A week dedicated to all things tech--from employer info sessions to coding activities.

Google Resume and Tech Interview Prep Workshop

Google Kickstart Coding Competition

Amazon Networking Event, Ace an Amazon Interview and Tech Talk

Facebook Coding Interview and Info Session

Facebook Coffee Chat and Resume Review

Consortia Events

Off-campus events where Swarthmore students are invited to connect with employers for internships and jobs. Swarthmore coordinates the events with a select group of schools.



Ascend Public Charter Schools	Jane Street Financial	Rabobank	The Rockefeller University
Atlantic Media	M&T Bank	SAGA Innovations	TransPerfect
Cigna	Memorial Sloan Kettering	The Greenwich Country Day School	Weill Cornell Medicine
Classical Charter Schools	Morningstar		
D.E. Shaw & Co.	PURE Insurance	The Lewin Group	

Interview Day in NYC

Consortia Schools: Bard College, Brown University, Connecticut College, Union College



Am. Assn. for Cancer Research	Consumer Fin. Protection Bureau	IBM	NYU Langone Health
AEI	Council on Foreign Relations	International Found. For Electoral Sys.	School District of Philadelphia
Baltimore Corps	DC Public Schools	Lead for America	The Institute of World Politics
Boston Public Schools	Environmental Defense Fund	Match Education	Urban Teachers
Bureau of Labor Statistics	FBI	MDRC	US Department of Justice
Carter Center	FDIC	National Geographic Society	US Department of State
CATO Institute	FERC	National Institutes of Health	US Drug & Drug Administration
CIA	Fed. Housing Finance Agency	NSA	US Secret Service
Congressional Budget Office	Gartner	No Labels	

Career Fair in DC

Consortia Schools: Brown, Duke, Georgetown, NYU, University of Richmond, UVA, Yale, William & Mary



AEI	The Lewin Group	& Exploited Children	NSA
Aledade	SG2 Recruiting	The Choice Program at UMBC	No Labels
Congressional Budget Office	US Department of Justice	Hanover Research	
Cleary Gottlieb Steen & Hamilton	International Centre for Missing	Pew Research Center	

Consortia Schools: Brown, Duke, Harvard, UVA, Yale

Interview Day in DC



AMPEL BioSolutions	Eurofins Lancaster Laboratories	Henry M. Jackson Foundation	Paige.ai
Arbor Biotechnologies	GE Healthcare	Novogene Co. Ltd	The Rockefeller University

Consortia Schools: Brown, Johns Hopkins, Penn, UVA, Yale

Interview Day in DC



Abernathy MacGregor	Great Oaks Charter School	Shearman & Stearling	Weill Cornell Medicine
AmeriCorps Tutor Corps	Guidepoint	Sidley Austin LLP	White & Case
Cadwalader, Wickersham, & Taft	Harding Loevner	Success Academy Charter Schools	
Cravath, Swaine, & Moore LLP	Kirkland & Ellis LLP	Sullivan & Crowell LLP	
Daryanani Law Group PC	Milbank, Tweed, Hadley & McCoy	The Rockefeller University	
FW Cook		TravelClick	

Consortia Schools: Brown, Duke, Harvard, UVA, Yale

Interview Day in NYC

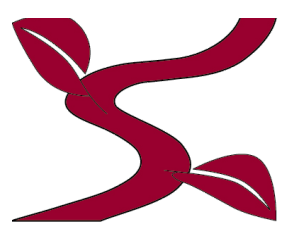
What Employers Say about Swatties:

“My decision to recruit at Swarthmore was based on the alumni that currently work at Facebook. The engineers who graduated from Swarthmore and now work at Facebook are creative and intelligent and dedicated and wonderful teammates. After spending time on campus and speaking with students, it was clear that the Swarthmore alumni are a great reflection of the current student population. I love working with Swarthmore students and am so excited for the hires we made. Their liberal arts education will certainly bring a valuable perspective to our company.”

Eleanor Johnson | University Recruiter | Facebook

“The events (STEM Recruiting Day and Ipsos information session) were a hit! Over the weekend, I had a chance to dive deeper into all my notes and carefully review the resumes of students I met there. I must say that I’ve found more quality candidates in those two days than I had in my prior two months of recruiting through traditional means. The Thursday info session filled up all the chairs so I believe that was 25-30 attendees. The Friday career fair kept Dana and I plenty busy, which was great. The final verdict will come when we can match Swat and Tri-Co students to Ipsos jobs and internships, but from all the early indicators, this trip was a great success!”

Jimmy Kong '01 | Vice President, Behavioral Data Group | Ipsos



CAREER SERVICES

Parrish 135 M-F,
8:30 a.m. - 12 p.m. & 1 p.m. - 4:30 p.m.
Phone: (610) 328-8352
Email: careerservices@swarthmore.edu
Website: www.swarthmore.edu/career-services
Facebook/Instagram/Twitter: SwatCareers

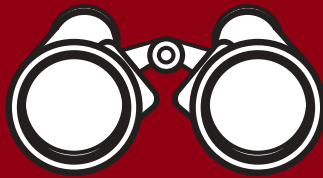
MISSION: TO HELP YOU GAIN SELF-UNDERSTANDING AND CONNECT YOUR INTERESTS, VALUES AND SKILLS WITH KNOWLEDGE ABOUT CAREERS AND LIFE BEYOND SWARTHMORE COLLEGE

DO YOU NEED HELP WITH:

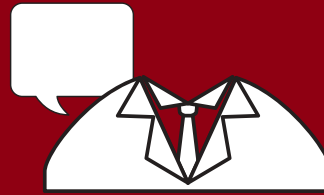
Resumes/
Cover Letters



Internship/Job Search



Interview Prep



Career Advising



CAREER SERVICES CAN HELP!

We make it personal:



Career Counselors



By appointment

Career Peer Advisors



Drop-ins
1-4:30pm
Parrish 135

Come to our events:



Consortium
Interview Days



Networking



Workshops



Employer
Information
Sessions

Check out our online resources:



handshake

Jobs/Internships



UCAN
INTERN

Internships Only

US TO YOU:

We work with ALL class years, majors, and fields.



It's okay to be lost. We're here to help you figure things out.



It's a partnership... We'll provide resources & support for you to direct your search.